

HIGHER PURPOSE

THE EVENT FOUNDATION

VOLUNTEER APPLICATION & AGREEMENT

EVENT INFORMATION

Event / Program Name

Event Date

Location

Assigned Shift

VOLUNTEER INFORMATION

Full Legal Name

Preferred Name

Address

City

State

ZIP

Phone

Email

Age

☐

I am 18 or older

☐

I am under 18

Parent/Guardian Name (if under 18)

EMERGENCY CONTACT

Name

Relationship

Phone

AVAILABILITY & VOLUNTEER INTERESTS

Availability

☐

Setup

☐

During event

☐

Cleanup

☐

Flexible

Other times

Areas of Interest - check all that apply

☐

Registration / check-in

☐

Setup / cleanup

☐

Guest support

☐

Food service

☐

Children / family activities

☐

Veteran support

☐

Logistics / runners

☐

Where needed

Relevant experience, skills, certifications, or languages

Accessibility needs, restrictions, or accommodations we should know about

HIGHER PURPOSE

THE EVENT FOUNDATION

VOLUNTEER TERMS, RELEASE & SIGNATURE

VOLUNTEER EXPECTATIONS

1. Volunteer Status

I understand that I am volunteering my services to Higher Purpose - The Event Foundation (Higher Purpose) without expectation of wages, compensation, employee benefits, or future employment. I may decline an assignment or stop volunteering at any time, and Higher Purpose may end my volunteer service at any time.

2. Conduct and Respect

I will act professionally, respectfully, and compassionately. I will follow Higher Purpose's instructions and will not engage in harassment, discrimination, violence, intimidation, unlawful conduct, or behavior that could harm participants, guests, volunteers, partners, or the reputation of Higher Purpose.

3. Safety and Event Rules

I will follow event, venue, traffic, food-safety, confidentiality, and emergency procedures. I will use equipment only when authorized and trained, promptly report hazards, injuries, or concerns, and avoid volunteering while impaired by alcohol, cannabis, illegal drugs, or medication that makes the assigned work unsafe.

4. Confidentiality and Privacy

I may encounter private or sensitive information about beneficiaries, veterans, children, families, donors, volunteers, or partners. I will protect that information, use it only for my assignment, and will not photograph, post, copy, discuss, or disclose it unless specifically authorized by Higher Purpose.

5. Youth and Vulnerable Participants

I will maintain appropriate boundaries and follow all supervision, two-adult, transportation, reporting, and safeguarding requirements communicated by Higher Purpose. I understand that certain roles may require additional screening, training, identification, references, or a background check.

6. Personal Property and Expenses

I am responsible for my personal belongings, transportation, meals, clothing, and expenses unless Higher Purpose agrees otherwise in writing. I will not make purchases, enter contracts, solicit donations, or represent that I can bind Higher Purpose without prior authorization.

7. Assumption of Risk and Release

I understand that volunteer activities may involve risks, including lifting, standing, crowds, traffic, weather, animals, tools, food service, travel, and interaction with the public. To the fullest extent permitted by law, I knowingly assume these risks and release Higher Purpose, its directors, officers, employees, volunteers, agents, partners, sponsors, and venue owners from claims arising from my volunteer participation, except to the extent caused by a released party's gross negligence or willful misconduct.

8. Medical Authorization

If I become ill or injured and cannot provide instructions, I authorize Higher Purpose representatives to contact emergency services and my emergency contact. I understand that I am responsible for medical costs not otherwise covered by applicable insurance.

9. Media Choice

Higher Purpose may photograph or record events for mission-related communications. My selection below states whether I authorize Higher Purpose to use my image, voice, name, and likeness in nonprofit print, website, social media, news, fundraising, and promotional materials without compensation.

Media Selection - choose one

☐ YES, I authorize media use. ☐ NO, please do not intentionally photograph or identify me.

☐ I have read, understand, and agree to this Volunteer Application & Agreement.

Volunteer Name

Date

Higher Purpose Representative

Volunteer Signature

Parent/Guardian Signature (if under 18)
